

## Trempealeau County Personnel/Bargaining Meeting

Meeting called to order by Vice-Chair Jeanne Nutter at 8:32 AM in the Wisconsin Room at the Trempealeau County Government Center, Whitehall, Wisconsin on Thursday, February 19<sup>th</sup>, 2015.

Committee Members Present: Jeanne Nutter, Dick Miller, Ernie Vold, Mike Nelson

Notice was posted according to open meeting law requirements.

Adoption of the Agenda – **M/2<sup>nd</sup> by Miller/ Vold to adopt the amended agenda; Motion carried.**

Approval of minutes from previous meetings (2/19/2015) – **M/2<sup>nd</sup> by Miller/Nelson to approve minutes; Motion carried.**

Representatives from The Insurance center presented information to the committee regarding voluntary benefits offerings to the County employees. They provided new options for current individual Allstate plans that can now be offered as a group plan, which offers lower premiums and higher coverage and benefits. Voluntary benefits are 100% funded by the employee and create no cost to the county. **M/2<sup>nd</sup> by Miller/ Vold to approve the Allstate benefit offering for 2016. Motion Carried.**

Sandy Palkowski and Lori Graff (Consortia Manager based out of LaCrosse County), presented a new position request to the Committee. They are requesting the creation of a Consortia Trainer for Economic Support Specialists for the eight County Consortia. His position would be funded 100% by the Consortia and housed at Trempealeau County. Graff explained that when the Consortia was created, training was changed to an online format, which created a loss in quality of training. This position would restore the in-person training that occurred prior to the Consortia. The Consortia liked Trempealeau County's central location to house the position. Miller advised that this is not a required position and we are already challenged for space, noting that this should not aid in the department's argument for addressing space needs. **M/2<sup>nd</sup> Vold/Nelson to approve the position and forward to E/F Committee. Motion Carried.**

Part-Time Hourly employees – Kabus advised that part time/fill in staff rates of pay are established by resolution. Kabus provided data from other counties with similar positions and compared options that could be used to update the current chart. Kabus drafted options that could outline future increases for part time employees. She advised that such options would affect budgets of Human Services and the Sheriff's Office. She also advised that there are some rates of pay that may also need to be addressed. The Committee would like to discuss at the next meeting when the Sheriff's Office and Human Services can participate in the discussion. **M/2<sup>nd</sup> Nelson/Vold to table. Motion Carried.**

Kabus reviewed the employee handbook section that addresses Civic Duty. She advised that it specifically addresses Jury duty and Emergency Response. She advised that an employee inquired about if an election worker is also covered under this section when working on an election day. After reviewing §7.33(4), Corporation Counsel advised that it is at the discretion of the County. Further discussion was had. **M/2<sup>nd</sup> Miller/ Nelson to not add election workers to this category. Motion Carried.**

Set next meeting date: 5/21/2015 at 8:30 am.

Vice Chair Nutter adjourned the meeting at 10:20 am.