

## Trempealeau County Personnel/Bargaining Meeting

Meeting called to order by Chair Rob Reichwein at 8:32AM in the Wisconsin Room at the Trempealeau County Government Center, Whitehall, Wisconsin on Thursday, September 18<sup>th</sup>, 2014.

Committee Members Present: Rob Reichwein, Dick Miller, Ernie Vold, Mike Nelson, Jeanne Nutter

Notice was posted according to open meeting law requirements.

Adoption of the Agenda – **M/2<sup>nd</sup> by Nelson/Vold to adopt the agenda; Motion carried.**

Approval of minutes from previous meetings (8/21/2014) – **M/2<sup>nd</sup> by Nelson/Miller to approve minutes; Motion carried.**

Interpreter List – Nutter advised that department heads will discuss this at their next department head meeting. This topic will come back to Personnel/Bargaining after this information is collected.

Kabus reminded the committee of the WPPA requesting negotiations of a new contract. Kabus will keep this on the agenda for next month.

Reclassification requests were discussed regarding three positions in the Land Management department. **M/2<sup>nd</sup> by Nelson/Nutter to approve the following due to priority attention on this department due to public demand and usage:** Director of Land Management position to be changed from a pay grade 4 to a 3 and placed at midpoint, the Service Specialist position to be changed from a grade 14 to 12 and placed at midpoint, and the Ag position changed from a grade 11 to 10 and an adjustment from the original 1.7% amended to a 2.2%, all effective April 14, 2014. **Motion Carried.**

The Sheriff presented a newly created position that he is proposing in the 2015 budget. A job description was created and a salary analysis was conducted for proper placement onto the County's salary grid. Kabus reported that appropriate placement would be at a pay grade 14, with a title of Administrative Clerk. **M/2<sup>nd</sup> by Vold/Nutter to approve placement of Administrative Clerk title at a pay grade 14. Motion Carried.**

Set next meeting date: 10/16/2014 at 8:30 am.

Chair Reichwein adjourned the meeting at 9:57 am.