

## **Trempealeau County Personnel/Bargaining Meeting**

Meeting called to order by member Dick Miller at 2:43 PM in the Wisconsin Room at the Trempealeau County Government Center, Whitehall, Wisconsin on Thursday, April 17<sup>th</sup>, 2014.

Committee Members Present: Dick Miller, Ernie Vold, Mike Nelson, Jeanne Nutter, Rob Reichwein (2:58pm)

Notice was posted according to open meeting law requirements.

Adoption of the Agenda – **M/2<sup>nd</sup> by Nelson/Vold to adopt the agenda; Motion carried.**

Election of Committee Officers: Vold nominated Rob Reichwein for Chair. M/2<sup>nd</sup> by Nelson/Nutter to close nominations and unanimously elect Reichwein as Chair. Motion Carried.

Nutter nominated Jeanne Nutter for Vice-Chair. M/2<sup>nd</sup> by Nelson/Vold to close nominations and unanimously elect Nutter as Vice- Chair. Motion Carried.

Vold nominated Mike Nelson for Secretary. M/2<sup>nd</sup> by Nutter/Miller to close nominations and unanimously elect Nelson as Secretary. Motion Carried.

The Committee agreed to set the regular committee meetings to be held the third Thursdays of the month, at 8:30 AM in the Wisconsin Room.

Approval of minutes from previous meetings (3/20/2014) – **M/2<sup>nd</sup> by Vold/Miller to approve minutes; Motion carried.**

Jim Johnson addressed the committee on several positions in the Highway that he believes should be re-evaluated. Much discussion was had on the job descriptions, duties and structure of several positions. Johnson was advised to work on job descriptions and bring back a detailed plan. No further action taken.

Syverson addressed the Committee, stating that the County established a County Interpreter list to be maintained in the County Clerk's office. All resolutions that could be found reference the compensation of interpreters, but no criteria, minimum qualifications or procedures have ever been developed or established as to who would be considered for interpreting. The Clerk's Office has had the Sheriff's Office conduct a records check, but there is nothing outlined to define eligible or not eligible to be on the list. Discussion was had regarding having a central list versus each department maintaining their own list. Miller suggested postponing this topic until the May meeting, asking the department that use the County interpreter list to attend that meeting as discuss expectations of criteria to be on the list. No further action taken.

Kabus addressed the committee, reviewing the EAP program that was presented at the March meeting. The committee agreed that this is an important program, but the funding would be the issue, which would include E/F Committee. The Committee recommended forwarding this topic to the next E/F Committee meeting to discuss. No further action taken.

Kabus reminded the committee of the upcoming training in Eau Claire in May. Registration is due May 2, 2014.

Set next meeting date: Training on May 9, 2014 in Eau Claire, and P/B Committee meeting on 5/15/2014 at 8:30 am.

Chairman Reichwein adjourned the meeting @ 4:30 PM.