

## **Trempealeau County Personnel/Bargaining Meeting**

Meeting called to order by Chairman Dick Miller at 2:33 PM in the Wisconsin Room at the Trempealeau County Government Center, Whitehall, Wisconsin on Thursday, November 21<sup>st</sup>, 2013.

Committee Members Present: Dick Miller, Doug Winters, Ernie Vold, Rob Reichwein

Notice was posted according to open meeting law requirements.

Adoption of the Amended Agenda – **M/2<sup>nd</sup> by Miller/Vold to adopt the agenda; Motion carried.**

Approval of minutes from previous meetings (10/17/2013) – **M/2<sup>nd</sup> by Vold/Winters to approve minutes; Motion carried.**

Kabus distributed the turnover report.

Kabus advised the committee that they had tabled the discussion of meeting with the AFSCME bargaining groups, as the 2014 had not yet been passed. The committee found that December 12<sup>th</sup> would be a good date on the schedule to meet with the AFSCME groups to discuss base wages.

Kabus went through the WIPFLI wage study with the Committee. She explained the progress so far, shared with the committee the timeline of the project, job description updates, internal and external equity and what is left to do.

Long Term Disability – Kabus advised that the County currently has short term disability and access to long term disability through WRS. She advised that Tim Ehler, Financial Services Representative for Principal insurance has approached the County regarding a Long Term Disability benefit for County employees. This would be an additional option for employees to elect for a voluntary benefit. Kabus discussed the benefit with the Committee. The Committee asked about the WRS LTD benefit and the benefits available through the Insurance Center that administers all the other voluntary benefits with the County. The committee also asked if any of the employees have been asking for the additional benefit. **M/2<sup>nd</sup> by Reichwein/Winters to add LTD as an option for 2015 to the current menu that is offered to employees through our current voluntary benefits vendor. Motion Carried.**

Equipment Breakdown Policy – Kabus advised that during the 2014 insurance renewal process, that the current policy has not had any claims over the past several years. The current coverage is with Hartford Steam Boiler Insurance Company for \$6,955 per year. She shared another policy option for equivalent coverage, for \$3,020 with Liberty Mutual. **M/2<sup>nd</sup> by Miller/Winters to cancel coverage with Hartford and bind with Liberty for 2014. Motion Carried.**

Kabus advised the committee of health insurance coverage with the military when someone is in active duty. She shared coverage and effective dates that would take effect for the employee and for the family. The committee was satisfied with the coverage of the employees and family and no action was taken.

Set next meeting date: 12/12/2013 at 2:30 PM with AFSCME and 12/19/2013 at 2:30 for the next regular committee meeting.

Chairman Miller adjourned the meeting @ 4:18 PM.