

Trempealeau County Personnel/Bargaining Meeting

Meeting called to order by Chairman Dick Miller at 2:33 PM in the Wisconsin Room at the Trempealeau County Government Center, Whitehall, Wisconsin on Thursday, October 17th, 2013.

Committee Members Present: Dick Miller, Doug Winters, Ernie Vold,

Notice was posted according to open meeting law requirements.

Adoption of the Amended Agenda – **M/2nd by Vold/Winters to adopt the agenda; Motion carried.**

Approval of minutes from previous meetings (9/26/2013) – **M/2nd by Vold/Winters to approve minutes; Motion carried.**

Taavi McMahan requested the Committee to approve a newly created position in the District Attorney's office. He discussed the duties of the position, current staffing and the cost of the position. This would result in no addition of staff and believes he will be able to absorb the cost within his 2014 budget. **M/2nd by Winters/Vold to approve the requisition and forward to E/F Committee. Motion Carried.**

Kabus followed up with more information regarding last month's discussion one of the programs they are currently working on, the hearing program and implementing a measurement program. Kabus advised of the program, when testing would be done and that an additional expense would be created, but the long range benefits would ultimately protect and save the County money. This would not be done to every employee, but rather specific, identified positions and departments throughout the County that have higher noise exposure in their work environment. She advised that the testing expense would be approximately \$1,600 per year. No further action taken.

Kabus distributed the turnover report.

Kabus reminded the committee that this was on last month's agenda and the committee tabled the topic. The committee discussed the status of the 2014 budgeting process and that the Budget will be addressed at the November County Board meeting. **M/2nd by Winters/Vold to table until the November meeting. Motion Carried.**

Kabus updated the Committee on the status of the WIPFLI wage study. She advised that the job descriptions have all been updates, WIPFLI has been given the 30 benchmark position to begin the external equity process and the internal equity process has also begun.

Set next meeting date: 11/21/2013 at 2:30 PM.

Chairman Miller adjourned the meeting @ 3:35 PM.