

Trempealeau County Personnel/Bargaining Meeting

Meeting called to order by Chairman Dick Miller at 2:30 PM in the County Board Room at the Trempealeau County Government Center, Whitehall, Wisconsin on Thursday, August 15th, 2013.

Committee Members Present: Dick Miller, Doug Winters, Ernie Vold, Tom Bice, Rob Reichwein

Notice was posted according to open meeting law requirements.

Adoption of the Amended Agenda – **M/2nd by Bice/Winters to adopt the agenda; Motion carried.**

Approval of minutes from previous meetings (7/18/2013) – **M/2nd by Vold/Reichwein to approve minutes; Motion carried.**

Vance Forrest met with the Committee to discuss the County's liability insurance and risk management programs. She shared with them the newly updated website, services available, risk assessment, building security, etc. He shared with them a recent Loss Control Service call he made at the Courthouse and submitted a report to the committee on his findings and recommendations.

Kabus distributed the turnover report, explaining new columns she added to the report.

Kabus updated the committee on the status of the WPPA Grievance regarding vacation and sick accrual.

Kabus updated the committee on the status of the WPPA Dispatcher Contract and that it will be going to County Board this month for approval.

Kabus updated the Committee on the status of the WIPFLI wage study. She advised that the Department Heads are working on updating the job descriptions and will be working on finalizing them by early September.

Kabus advised that the CPI-U for 1/1/2014 collective bargaining has been released. For contracts expiring on 12/31/2013, the CPI-U limit is 1.66%. Kabus will confirm the process the committee should use regarding recertification verification and bargaining for 2014.

Rhoda addressed the committee as to having more flexibility in offering pay to new hires. The committee advised Rhoda that the Compensation study will create a system that would give that option, but is not going to take this on at this time. No further action

Set next meeting date: 9/26/2013 at 2:30 PM.

Chairman Miller adjourned the meeting @ 4:23 PM.