

Trempealeau County Personnel/Bargaining Meeting

Meeting called to order by Chairman Dick Miller at 2:00 PM in the Wisconsin Room at the Trempealeau County Government Center, Whitehall, Wisconsin on Thursday, June 20th, 2013.

Committee Members Present: Dick Miller, Doug Winters, Ernie Vold, Tom Bice

Notice was posted according to open meeting law requirements.

Adoption of the Agenda – **M/2nd by Vold/Bice to adopt the amended agenda; Motion carried.**

Approval of minutes from previous meetings (5/15/2013) – **M/2nd by Winters/Vold to approve minutes; Motion carried.**

Sandy Palkowski presented a request for a Economic Support (Limited Term) position. This position would be funded by federal funds for two years due to the requirements of the Affordable Care Act. The County would have funding for up to two positions, but is only requesting one. Discussion was had as to the duration, training and housing of the position. Vold had concerns about labeling the position as limited term. **M/2nd Winters/Vold to approve the position and forward to E/F Committee for the next approval step. M/2nd Miller/Doug to amend the motion and change the title to Economic Support Specialist (Project employee for ACA). Motion Carried. Vote of amended motion, Motion Carried.**

Kathy Gauger presented a request to approve a Bus Driver/Vehicle Coordinator position in Senior Services. At the May P/B Committee meeting, Gauger advised that she would like to add duties to a current position, but would like to offer more pay, but the County did not have a procedure to do so prior to the assignment, only a Reclassification process used after the fact. The Committee advised Gauger to start with the department standing committee and treat this as a newly created position. This position would maintain all Human Services vehicles in addition to bus driving. **M/2nd Vold/Miller to approve the position and forward to E/F Committee for the next approval step. Motion Carried.**

Commencement of AFSCME Jailer Contract Negotiations. Miguel Morga and Joe Clark presented the committee with initial offers to increases in base wages.

M/2nd by Bice/Winters @ 2:44 PM to go into Closed Session per WI Stat. 19.85(1)(e) to discuss AFSCME Jailer Union Contract Negotiations where Competitive or Bargaining Reasons Require a Closed Session. Roll Call taken, Motion Carried.

M/2nd by Bice/Vold @ 2:55 PM to reconvene into open session. Roll Call taken, Motion Carried.

M/2nd by Vold/Bice to approve the 2013 tentative agreement with the AFSCME Jailer union forward to County Board at the July, 2013 meeting for approval. Roll Call taken, Motion Carried.

M/2nd by Bice/Vold @ 3:11 PM to go into Closed Session per WI Stat. 19.85(1)(a) for deliberating concerning a case which was the subject a judicial or quasi-judicial hearing (WPPA Step 3 Grievance hearing) before the personnel/bargaining committee and per WI Stat. 19.85(1)(c) for considering employment and/or compensation data of a public employee during the WPPA Step 3 Grievance hearing regarding vacation and sick time accrual. Roll Call taken, Motion Carried.

M/2nd by Bice/Vold @3:24 PM to reconvene into open session. Roll Call taken, Motion Carried.

M/2nd by Bice/Winters to Deny the Step 3 grievance. Motion Carried.

Set next meeting date: 7/18/2013 at 2:30 PM.

Chairman Miller adjourned the meeting @ 3:25 PM.