

**Minutes  
Trempealeau County Personnel/Bargaining Committee**

October 1, 2012

Committee Chair, Dick Miller called the meeting to order at 3:00 p.m. in the Wisconsin Room in Whitehall, Wisconsin.

The open meeting law requirements were met.

**Committee members present:**

Tom Bice  
Doug Winters  
Ernie Vold  
Dick Miller  
Rob Reichwein

**Motion by Vold and seconded by Winters to adopt the amended P/B agenda. Motion carried.**

**Motion by Winters and seconded by Reichwein to adopt minutes from the 9/20/2012 meeting. Motion carried.**

Kabus updated the committee that she just received word that the last health insurance bid just came in this afternoon. The Insurance Center will meet with Kim Clatt and Kabus the next day and review the initial bids. Kabus will e-mail the info to the P/B Committee members for them to review before the next committee meeting.

Kabus asked the committee as to their wishes regarding the WC Excess Insurance renewal. Several proposals were discussed at the last meeting. M/2<sup>nd</sup> by Bice/Vold to renew with Safety National's two year option which was for \$52,768 annually, subject to audit, and a \$500,000 SIR. Motion Carried.

Kathy Gauger addressed the Committee, requesting a waiver for meal reimbursement for volunteer drivers working in the County. The volunteer drivers drive their own vehicles, donate their time, and are being reimbursed for their mileage. M/2<sup>nd</sup> by Winters/Vold to amend the current policy to make an exception for the volunteer drivers. Motion Carried.

A Residency Requirement was discussed. Some concerns included the rural population, lack of a large city to draw people from, competing with LaCrosse and Eau Claire, limiting the talent pool, people not applying for positions because they cannot move. Discussion was had on exception clauses and what other Counties have in place. Committee will discuss again at the next meeting while more info is gathered.

Employee handbook – The committee and several department heads discussed the draft employee handbook and what comments, suggestions and concerns they had in applying the proposed changes to day to day administration within their office. Kabus also shared comments that she received from Department Heads that could not attend. Kabus will summarize the recommendations and the committee will work on the handbook at the next meeting.

Next meeting date is 10/8/2012 at 3:00 pm.

Chairman Miller adjourned the meeting at 4:52 pm.

Respectfully submitted,  
Tom Bice/jk  
Secretary, Personnel/Bargaining Committee