

**Minutes  
Trempealeau County Personnel/Bargaining Committee**

January 19, 2012

Committee Chair, Tom Bice called the meeting to order at 9:03 a.m. in the Wisconsin Room of the Courthouse in Whitehall, Wisconsin.

The open meeting law requirements were met.

**Committee members present:**

Tom Bice  
Doug Winters  
Ernie Vold  
Dick Miller  
Bob Duellman

**Others in attendance:**

Jami Kabus

**Motion by Miller and seconded by Winters to adopt the P/B agenda. Motion carried.**

**Motion by Winters and seconded by Duellman to adopt the 12/15/2011 meeting minutes. Motion carried.**

Kabus updated the committee on the status of the courthouse grievance, that the union was not going to move forward with the grievance.

Kabus updated the committee on the status of a pending unemployment claim being challenged and the county is awaiting a final determination.

Kabus updated the committee regarding the County's efforts for a unit clarification between the Human Services unions and the Courthouse union.

Kabus advised that her office was visited by a state inspector regarding the inspection of the OSHA logs. She reported all went fine and is preparing the 2011 summary for the 2012 posting.

The Committee reviewed the CBA language in the Highway contract regarding the seasonal 4x10 hours. The committee did not see anything to detour this seasonal change and were advised by Vold and Bice that the Highway committee discussed it at their January meeting and will be discussing again at their February meeting.

Employee Assistance Program (EAP) – Kabus updated the committee on the proposal from Gundersen Lutheran. She advised that Corporation Counsel had reviewed the agreement, and had pointed out a few items in regards to automatic renewal and notification, but no other areas of concern with the overall proposal. The committee discussed more about the types of services EAPs could provide to employees, how it can help with health insurance costs and other benefits. The committee had more questions regarding the EAP that used to be at the TCHCC, requesting some additional usage history and would further discuss at the February meeting.

The next meeting is scheduled for February 16, 2012 at 9:00 am.

Meeting was adjourned at 10:10 am by Chairman Tom Bice.

Respectfully submitted,  
Douglas Winters/jk  
Secretary, Personnel/Bargaining Committee