

**Minutes
Trempealeau County Personnel/Bargaining Committee**

June 13, 2011

Committee Chair, Tom Bice called the meeting to order at 9:04 a.m. in the Packer Room of the Courthouse in Whitehall, Wisconsin.

The open meeting law requirements were met.

Committee members present:

Tom Bice
Doug Winters
Wally Geske
Dick Miller
Bob Duellman (10:15am)

Others in attendance:

Jami Kabus	Paul Syverson
Jeff McIntyre	Mary Gullicksrud
Brian Puent	Nick Gamroth
Rebecca Suchla	

Motion by Miller and seconded by Geske to adopt the amended agenda. Motion carried.

Motion by Geske, and seconded by Miller to adopt the 5/19/2011 minutes, with a correction to the next meeting date. Motion Carried.

Kabus introduced a requisition for the Sheriff's Department for a Jailer position. Suchla and Puent reviewed the duties and funding of the position. **Motion by Geske, and seconded by Bice to approve the requisition and forward to the Executive/Finance Committee. Motion Carried.**

Kabus recapped the discussion from the previous month that the Personnel/Bargaining Committee had regarding whether WRS deductions should be pre tax or post tax. Mary Gullicksrud expressed her preference for Pre-tax contributions for Health Care Center employees. She said this would be a savings to both employees and to the employer. Miller thought employees should give any input if they have any preference. **Motion by Miller, and seconded by Bice to approve and forward a resolution to deduct WRS contributions on a pre-tax basis and communicate with the County employees of the pre-tax discussion and the resolution going to the June County Board meeting, welcoming input from the employees to Jami or County Board members. MC**

Discussion was had regarding non-represented employees and elected officials contributing the employee portion of WRS. Miller felt we had a contract with Elected officials and would not be appropriate to change their deductions mid-term. Bice and Geske concurred that the issue with Elected officials should be addressed prior to the next election. Kabus summarized the timelines of WRS employee contributions for union employees. She advised that if the non-reps would be required to contribute, the same effective date as the union would be most convenient for payroll processing. Discussion was had regarding non-reps and possible compression caused by WRS employee contributions. Bice felt non-reps should have some incentive to the position and should continue to receive the benefit of the retirement. Winters and Geske felt that all employees should be treated the same and pay their portion of WRS. Geske advised that if there is compression issues, that is a salary issue and should be dealt with as a separate issue. **Motion by Miller and seconded by Bice to forward a resolution to full County Board requiring all non-represented employees to contribute 50% of the actuarially required contribution to the WRS effective the first payroll after July 1, 2011 and address any compression issues at the July Committee meeting. Motion Carried with a no vote from Winters.**

The next meeting is scheduled for July 21, 2011 at 9:00 am

Motion by Geske, and seconded by Miller at 10:25 am to go into Closed Session per WI Stat. 19.85(1)(b) to consider dismissal, demotion, licensing or discipline of any public employee.

Bice adjourned the meeting at 11:41 am.

Respectfully submitted,
Douglas Winters/jk
Secretary, Personnel/Bargaining Committee