

**Minutes**  
**Trempealeau County Personnel/Bargaining Committee**  
March 30, 2011

Committee Chair, Tom Bice called the meeting to order at 9:02 a.m. in the Tremple Room of the Courthouse in Whitehall, Wisconsin.

The open meeting law requirements were met.

**Committee members present:**

Tom Bice  
Doug Winters  
Bob Duellman  
Dick Miller  
Wally Geske

**Others in attendance:**

Jami Kabus  
Rebecca Suchla

**Motion by Geske and seconded by Duellman to adopt the agenda. Motion carried.**

**Motion by Geske, and seconded by Winters to adopt the 2/23/2011 minutes. Motion Carried**

Kabus distributed a summary of the Biennium Budget items and its effect on county personnel issues. She also reviewed the change in WRS contributions and when the effective date would be. **Motion by Geske, and seconded by Miller to follow ETF guidance as to when the effective date for WRS deductions would take effect. Motion Carried**

Kabus continued to review with the committee employee contributions to health insurance, the police and fire exception, and the proposed changes to employee bargaining rights. She updated the committee as to where Act 10 sits as of today. Kabus went over necessary transition steps the county will have to address in implementing the changes in the future. Kabus recommended a transition or study group be created to address the ground-level details in the county. Committee members could delegate the administrative-specific research and have the group provide input and suggestions to the committee that would benefit day to day operations. The group participants suggested were Jami Kabus, Rian Radtke, Rich Anderson, Kevin Lien, Jeff McIntyre, Jim Johnson and Paul Syverson. **Motion by Miller, and seconded by Bice to form a study group to present ideas and suggest policies to P/B Committee for consideration for the employee handbook. Motion Carried**

**Next meeting date is set for 4/6/2011 at 9:00 am in the Tremple Room.**

**Bice adjourned the meeting at 11:52 am.**

Respectfully submitted,  
Douglas Winters/jk  
Secretary, Personnel/Bargaining Committee