

**Minutes**  
**Trempealeau County Personnel/Bargaining Committee**  
February 16, 2011

Committee Chair, Tom Bice called the meeting to order at 9:04 a.m. in the County Board Room of the Courthouse in Whitehall, Wisconsin.

The open meeting law requirements were met.

**Committee members present:**

Tom Bice  
Doug Winters  
Bob Duellman  
Dick Miller

**Others in attendance:**

Mark Smick  
Rod Severson  
Mike Peterson  
Richard Anderson  
Tonya Neiderkorn  
Jami Kabus  
Jeff McIntyre  
Randy Jensen  
Brian Puent

**Motion by Duellman and seconded by Winters to adopt the agenda. Motion carried.**

**Motion by Miller, and seconded by Duellman to adopt the 1/04/2011 minutes. Motion Carried**

**Motion by Duellman, and seconded by Winters, to go into closed session, per WI Stat. 19.85(1)(e) to discuss WPPA grievance regarding shift posting at 9:06 am. Roll call taken. Bice-yea, Miller-yea, Winters-yea, Duellman-yea. Motion carried**

**Motion by Winters, and seconded by Miller, to go into open session, at 9:59 am. Roll call taken. Bice-yea, Miller-yea, Winters-yea, Duellman-yea. Motion carried.**

Sheriff Anderson and Chief Deputy Brian Puent presented a requisition for a Lieutenant position. This is not an additional position, but would be promoted from within. This would make a current Sergeant a Lieutenant, not refilling the Sergeant position. It would be an increase of \$3,608.66 per year, and is within the Sheriff's current budget. No additional funds would be needed from the County.

**Motion by Winter, and seconded by Duellman, to approve the requisition and forward to Executive Finance Committee. Motion carried.**

Kabus presented the Crime Bond renewal paperwork to the committee. She explained the limited coverage the policy provides, and reviewed with the committee the blanket coverage that was purchased through WCMIC earlier in 2010. Kabus is advising the committee to not renew the policy.

**Motion by Miller, and seconded by Duellman, to not renew the crime bond policy. Motion Carried.**

Kabus reviewed the Internship language in the Recruitment policy. She advised that there should be clarification in the wording on what documentation should be required between the schools and the County, establishing that the relationship is for educational purposes, not employment. Also, editing the language to include "unpaid" in the language and reiterating the need for the standing committee's approval before an agreement can be entered into.

**Motion by Winters, and seconded by Miller, to approve Kabus to move forward with updating the policy as explained. Motion Carried.**

**Motion by Miller, and seconded by Winters, to go into closed session, per WI Stat. 19.85(1)(e) to discuss AFSCME & WPPA Collective bargaining Agreements and Union contract proposals at 10:30 am. Roll call taken. Bice-yea, Miller-yea, Winters-yea, Duellman-yea. Motion carried**

**Motion by Winters, and seconded by Bice, to go into open session, at 11:40 am. Roll call taken. Bice-yea, Miller-yea, Winters-yea, Duellman-yea. Motion carried.**

**Next meeting date is set for 3/17/2011 at 9:00 am.**

**Bice adjourned the meeting at 11:41 am.**

Respectfully submitted,  
Douglas Winters/jk  
Secretary, Personnel/Bargaining Committee