

Minutes
Trempealeau County Personnel/Bargaining Committee
November 18, 2010

Committee Chair, Tom Bice called the meeting to order at 9:02 a.m. in the Packer Room of the Courthouse in Whitehall, Wisconsin.

The open meeting law requirements were met.

Committee members present:

Tom Bice
Doug Winters
Bob Duellman
Dick Miller
Wally Geske

Others in attendance:

Jami Kabus Rich Anderson
Jim Johnson
Ed Kamrowski
Rob Wayss
Ottie Baecker

Motion by Geske and seconded by Miller to adopt the agenda. Motion carried.

Motion by Miller and seconded by Winters to adopt the minutes from 9/20/2010, 9/22/2010, 10/14/2010, 10/15/2010, 10/20/2010, 10/21/2010 & 11/09/2010 meetings. Motion carried.

Kabus presented information regarding the County's Underground Storage Tank Insurance policy. She advised that the County was receiving a significant rate increase (33%) with the current plan and had received premium options for another plan that was lower. The County would also receive a premium break if it selected a two year policy.

Motion by Geske and seconded by Bice to select the two year plan without the Terrorism option. Motion carried.

The Committee discussed a side letter regarding changing the schedules of the Detectives to a 10 hour shift. This is a trial and the letter states that either parties could terminate the agreement. Anderson felt this would be a savings in overtime and would provide total coverage. Discussion was had regarding a starting date of the schedule change, call out and an updated draft will be shared with the Union.

Motion by Geske and seconded by Miller to approve the side letter with the discussed changes. Motion carried.

The Committee discussed the second side letter regarding Patrol schedules changing to a 12 hour shift. Anderson explained that this would also create a cost savings. The Committee discussed the start date, staggered start of shift hours, and limiting the # of people off per shift in order to make this work.

Motion by Geske and seconded by Winters to approve the side letter with the discussed changes. Motion carried.

#7, #8 & #9 were removed from the agenda for this month

Rob Wayss, Ed Kamrowski and Ottie Baecker presented background information and additional details regarding the Hwy union's grievance. Jim Johnson was also present, offering additional information regarding the call out process that day.

Motion by Miller, and seconded by Bice, to go into closed session, per WI Stat. 19.85(1)(e) to discuss strategies in connection to discuss Grievance at 9:37 pm. Roll call taken. Bice-yea, Miller-yea, Geske-yea, Winters-yea, Duellman-yea. Motion carried

Motion by Bice, and seconded by Miller, to go into open session, at 10:12 am. Roll call taken. Bice-yea, Miller-yea, Geske-yea, Winters-yea, Duellman-yea. Motion carried

Motion by Miller, and seconded by Winters, to go into closed session, per WI Stat. 19.85(1)(e) to discuss strategies in connection with union contracts at 11:08 am. Roll call taken. Bice-yea, Miller-yea, Geske-yea, Winters-yea, Duellman-yea. Motion carried

Motion by Duellman, and seconded by Winters, to go into open session, at 1:08 pm. Roll call taken. Bice-yea, Miller-yea, Geske-yea, Winters-yea, Duellman-yea. Motion carried.

Next meeting date was set December 16, 2010 at 9:00 am.

Closed Session per WI Stat. 19.85 (1)(C) to consider employment, promotion, compensation or performance evaluation data @1:12 pm M/2nd : Miller/Duellman. **Roll call taken. Bice-yea, Miller-yea, Geske-yea, Winters-yea, Duellman-yea. Motion carried.**

Chairman Bice Adjourned at 1:20 pm

Respectfully submitted,
Douglas Winters/jk
Secretary, Personnel/Bargaining Committee