

**Minutes**  
**Trempealeau County Personnel/Bargaining Committee**  
June 14, 2010

Committee Chair, Tom Bice called the meeting to order at 1:34 p.m. in the Wisconsin Room of the Courthouse in Whitehall, Wisconsin.

The open meeting law requirements were met.

**Committee members present:**

Tom Bice  
Doug Winters  
Wally Geske  
Dick Miller (2:10 pm)

**Others in attendance:**

Jami Kabus  
Jim Johnson  
Mark Smick  
Dave Suchla

**Motion by Geske and seconded by Winters to adopt the agenda. Motion carried.**

**Motion by Winters and seconded by Geske to approve the 5/19/2010 minutes. Motion carried.**

Jim Johnson presented a requisition for a Payroll Clerk/Assistant Office Manager position in the Highway office. Johnson explained that the Office Manager is retiring. That position was posted to the union and was given to the Payroll Clerk/Assistant Office Manager. He is now coming for approval to internally post this position to the Union. Geske said that there is a hiring freeze being presented at the County Board Meeting that could affect filling this position and asked if it was necessary to fill the position. Johnson explained that this position is responsible for hwy payroll, job costing and machinery time and would be posted only to the courthouse union. Dave Suchla offered alternative suggestions such as the County Clerk's office taking on the payroll for the Hwy, adding the duties to the remaining Hwy office staff or if it could be contracted to an outside firm. Johnson explained that there is so much internal communications when working with job costing and machinery time, he is afraid that state and federal funding could be compromised. Winters agreed that this is a necessary position. Johnson reiterated that this is all internal posting and would not add new positions, just internal shifting within the union. Smick voiced concern that a hiring freeze may paint the county into a corner when presented with necessary positions.

**Motion by Winters, and seconded by Geske to approve and forward to Executive/Finance Committee. Motion carried**

**Motion by Winters, and seconded by Geske, to go into closed session, per WI Stat. 19.85(1)(e) to discuss union negotiations where competitive or bargaining reasons require a closed session at 1:55 pm. Roll call taken. Motion carried**

**Motion by Winters, and seconded by Geske, to go into open session, at 4:21 pm. Motion carried**

Next meeting date was set on July 15, 2010 at 9:00 am.

Committee Chair, Tom Bice, adjourned the meeting at 4:22 pm.

Respectfully submitted,  
Douglas Winters/jk  
Secretary, Personnel/Bargaining Committee