

Minutes
Trempealeau County Personnel/Bargaining Committee
April 29, 2010

Committee Chair, Tom Bice called the meeting to order at 9:05 a.m. in the Packer Room of the Courthouse in Whitehall, Wisconsin.

The open meeting law requirements were met.

Committee members present:

Tom Bice
Doug Winters
Bob Duellman
Dick Miller
Wally Geske

Others in attendance:

Jami Kabus
Jim Johnson
Angie Sylla
Dave Suchla
Rich Anderson

Motion by Winters and seconded by Duellman to adopt the agenda. Motion carried.

Motion by Geske and seconded by Miller to approve the 4/6/2010 minutes. Motion carried.

Jim Johnson presented a personnel requisition and job description for an Asphalt Paver Operator position. This is to replace a vacancy recently experienced. Bice asked about budgeting constraints and if we can get my without the position. Geske asked if no one posts internally, if we can go to external candidates, and not come through the committees again.

Motion by Duellman, and seconded by Miller to approve this position, posting internally, and continue externally if there is no internal interest, without coming back to committees. Motion carried

Jim Johnson presented a personnel requisition and job description for an Accountant/Office Manager position. This is to replace an upcoming retirement. Discussion was had regarding the title which includes "manager." That "manager" typically includes supervisory responsibilities of staff and if this should be a non-rep position. Johnson explained that this position does not manage people. Discussion was had regarding the title to better represent the duties and level of management.

Motion by Winters, and seconded by Geske to approve this position, posting internally, and, if need, continue until position is filled, without coming back to committees. Motion carried

After research of the current health insurance program, it was found that ETF does not permit cash to be offered in lieu of benefits. This agenda item was dropped.

Dave Suchla distributed 2 handouts with information regarding the Clerk of Court (which includes Circuit Court) and the Sheriff's Departments. Suchla said that if the County wants to hold taxes down, it won't happen if we give this increase to the elected officials. It sends the wrong message to the unions. Miller talked about wage history for elected officials, reps and non reps in past years. Also discussed was compression issues in the past. Geske stated that taxes were not raised in the last budget. Elected officials are always under evaluation. Further discussion regarding Sheriff's Department organizational structure, staffing and inspection results.

Chairman Bice asked for a motion. Calling three times with no motion, item fails to continue.

Motion by Geske, and seconded by Miller, to go into closed session, per WI Stat. 19.85(1)(e) to discuss union negotiations where competitive or bargaining reasons require a closed session at 10:25 am. Roll call taken. Motion carried

Motion by Miller, and seconded by Geske, to go into open session, at 11:50 am. Motion carried

Kabus told the committee that with members of this committee attending an upcoming labor seminar, attendance and expenditure approval should be made. Winters suggested using the Highway Van to travel to the training.

Motion by Winters, and seconded by Geske to members of the committee to attend Labor seminar on 5/4/2010 in Eau Claire and request to use the Highway van. Motion carried

Next meeting date was set on May 19, 2010 at 9:00 AM in the Packer Room

Committee Chair, Tom Bice, adjourned the meeting at 12:01 pm.

Respectfully submitted,
Douglas Winters/jk
Secretary, Personnel/Bargaining Committee