

Minutes
Trempealeau County Personnel/Bargaining Committee
March 18, 2010

Committee Chair, Chuck Zauner called the meeting to order at 9:01 a.m. in the Packer Room of the Courthouse in Whitehall, Wisconsin.

The open meeting law requirements were met.

Committee members present:

Chuck Zauner
Doug Winters
Barb Semb
Dick Miller (9:05 am)

Others in attendance:

Kathy Gauger	Pam Nelson	Bobbi Guthrie
Wally Geske	Ed Nelson	Rob Wayss
Jami Kabus	Jeff McIntyre	Jim Johnson
Sherry Rhoda	Ashley Short	

Motion by Winters and seconded by Semb to adopt the agenda. Motion carried.

Motion by Semb and seconded by Winters to approve the 2/23/2010 minutes. Motion carried.

Gauger and McIntyre presented a requisition for an ADRC Lead position in the Health & Human Services Department. Zauner pointed out that this did not go through standing committee first. Gauger explained the background for this position and need for a lead worker in the area. Went through job description and duties of the position. This will not be a supervisor position and would be a union position. Discussed pay grade placement on union pay scale.

Motion by Semb, and seconded by Winters to refer back to standing committee for approval first, with a pay scale details and union contact . Motion carried

Johnson presented two positions to post internally to current Hwy employees. These openings are due to retirements. The requisitions are for a Sign Person and a Truck Driver/General Winter Maintenance position.

Motion by Semb, and seconded by Miller to approve posting both of the positions, internally only, and come back to the committees if external recruitment is requested. Motion carried

Short presented a request to increase hours for the WIC Nutrition Assistant position from 24 hours to 32 hours per week. Discussed WIC program, support provided to clients by staff and client volume. When came to committee for the 24 hour position, did not have final numbers on amount of funding to receive. Now have final numbers, which are more than first projected. This would fund the additional hours requested today. McIntyre stated that the ESS unit could possibly benefit from these additional hours, providing more demand for time, possibly upto 40 hours.

Motion by Miller, and seconded by Semb to approve the position, but changing the requisition to 32, up to 40 hours, if funding is available. Motion carried

Pulled agenda item 5.C.2.

Motion by Miller, and seconded by Winters, to go into closed session, per WI Stat. 19.85(1)(e) to discuss Local 382 grievance at 9:50 am. Roll call taken. Motion carried

Motion by Miller, and seconded by Winters, to go into open session, at 10:54 am. Roll call taken. Motion carried

Zauner notified the union that the committee will provide a response within 10 business days.

Kabus went through the employee handbook to point out and explain recommended changes to language before approval by the full county board. Semb complimented Kabus on work well done regarding the handbook.

Motion by Miller, and seconded by Winters to approve the recommended changes and forward to Executive Finance Committee. Motion carried

Next meeting date was set on April 6, 2010 at 10:00 AM in the WI Room

Committee Chair, Chuck Zauner, adjourned the meeting at 11:21 am.

Respectfully submitted,

John Bortle/jk Secretary, Personnel/Bargaining Committee