

Minutes
Trempealeau County Personnel/Bargaining Committee
January 21, 2010

Committee Chair, Charles Zauner called the meeting to order at 9:01 a.m. in the Packer Room of the Courthouse in Whitehall, Wisconsin.

The open meeting law requirements were met.

Committee members present:

Doug Winters
Barb Semb
Charles Zauner
Dick Miller (9:19 am)

Others in attendance:

Jami Kabus
Jerry Iverson
Jerry VanEvenhoven
Jim Jansch

Motion by Winters and seconded by Semb to adopt the agenda. Motion carried unanimously.

Motion by Semb and seconded by Winters to approve the 12/19/2009 minutes. Motion carried.

The Sheriff's Dept is requesting the approval of a personnel requisition for the replacement of a Patrol Officer. The Sheriff received a retirement notice of one of their officers and want to replace the position. This is a budgeted position with no change to the budget.

Motion by Winters, and seconded by Semb to approve the Patrol Officer position . Motion carried

The DA's office rescinded the request for item 5.B.

Committee met with Jerry Iverson and Jerry VanEvenhoven from Willis HRH to review the workers comp program and safety and loss control. Update committee members and meet with the three areas regarding self-insured overview and safety program. They said that they looked at current programs and will work on bringing us upto speed, establishing a baseline and update safety policies. The committee set March 8, 2010 for the next safety meeting at 10:30 am.

Jim Jansch, also from Willis HRH came to speak about self insurance for Health Insurance. He educated the committee on the basic fundamentals of self insured health insurance. He distributed a handout that explained what this type of program is and a general overview of how it is administered. Jim stated that Trempealeau County costs are currently 40% higher than that of most private and some public employers.

Discussion was had on the rising cost of health insurance. Them committee discussed looking at other options outside the state health insurance plan. The deadline to opt out of the state plan is thought to be April of each year, but the county can rescind that request.

Motion by Semb, and seconded by Miller to approve bring a resolution to County Board in February to put ETF on notice by deadline for the County to opt out. . Motion carried

Kabus introduced a suggestion she received to create an employee recognition program. The committee felt that it was up to the department heads to create a positive work environment. No further action was made on this topic.

Kabus presented a final draft of the employee handbook. She stated that this has been reviewed by 3 attorneys after the committee reviewed. She stated that this is made up of current County policies, and practices put in writing and new policies that were appropriate to put into place.

Motion by Semb, and seconded by Winters to prepare a cover letter for County Board members on the drafting process for the handbook and take to the full county board. . Motion carried

Next meeting dates is 2/23/2010 at 9:00 am. Committee also set joint meeting with E/F committee on March 2, 2010 at 10:00 am.

Committee Chair, Charles Zauner, adjourned the meeting at 11:02 a.m.

Respectfully submitted,
John Bortle/jk
Secretary, Personnel/Bargaining Committee